



ST PETER'S
CATHOLIC SCHOOL

PROVIDER ACCESS POLICY (CAREERS)

Public Sector Equality Duty

We have carefully considered and analysed the impact of this policy on equality and the possible implications for those with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Approved by Full Governing Body July 2025
Review due July 2028

Introduction

High quality careers education and guidance in schools is critical to a young person's future. It helps to prepare them for the workplace by providing a clear understanding of the world of work, including the pathways to careers and jobs which they might find engaging and rewarding. It also supports students in acquiring the self-development and career management skills they will need to realise fulfilling employment. This helps students to navigate their career routes more effectively, improve their life opportunities and contribute to a productive and successful economy.

As apprenticeship opportunities continue to expand, it becomes increasingly important that all young people have a full understanding of the options available to them post-16 and post-18.

Purpose

St Peter's Catholic School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The school is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work, and provide organisations with the highly skilled employees they require. Careers activities are therefore impartial, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

St Peter's Catholic School endeavours to ensure that all students are aware of the varied routes to higher skills and are able to access information on technical options and apprenticeships. The school therefore meets the requirements of the "Baker Clause" (The Department of Education, July 2021) and the subsequent Provider Access legislation (January 2023).

Aims

St Peter's Catholic School's policy for access to other education and training providers has the following aims:

- i. To develop our students' knowledge and awareness of the many and varied career pathways available to them, including technical qualifications and apprenticeships.
- ii. To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- iii. To reduce drop out from courses and avoid the risk of students becoming NEET (young people not in education, employment or training).

Student Entitlement

St Peter's Catholic School supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. This is achieved through designated assemblies and tutor time activities, the annual school Careers Fair and special one-off events.

Development

This policy has been developed and is reviewed every three years by the Careers Leader, his SLT Line Manager and the Governor for Careers. It is based on current good practice guidelines issued by the Department for Education and the Careers and Enterprise Company.

Links with other policies

St Peter's Catholic School's Provider Access Policy supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to providers is available and promoted in order to allow all students to access information about the full range of Further Education and apprenticeship opportunities. St Peter's Catholic School is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Mr. Downes, Careers Leader. Mr. Downes may be contacted by telephone on 01202 421141 or via email: jds@st-peter.bournemouth.sch.uk

Grounds for granting requests for access

Access may be given for providers to attend school assemblies, related timetabled lessons, the annual Careers Fair or one-off events. On occasions, students may also travel to visit another provider as part of a visit organised in partnership with the school.

Details of premises or facilities to be provided to a person/organisation given access

St Peter's Catholic School will provide an appropriate room or assembly hall for the purpose of the visit. Such designated spaces will have projectors and screens as required. The Careers Leader will organise this, working closely with the provider to ensure the facilities are appropriate for the audience.

Safeguarding

St Peter's Catholic School takes its safeguarding responsibilities very seriously. Appropriate safeguarding checks will be carried out on arrival on the school site. Providers will be met and supervised by a member of staff who will facilitate this.

Providers are requested to bring their DBS certification with them, as well as photographic identification.

Live/Virtual encounters

St Peter's Catholic School may consider live or recorded online encounters with providers where requested. These may be accessed in an assembly or lessons where appropriate. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is always encouraged. Parents are generally welcome to attend events to meet the providers where appropriate.

Management

The Careers Leader coordinates all provider requests and is responsible to his SLT line manager.

Complaints Procedure

Should you have a complaint about this policy, you are asked to follow the regular complaints process which is available on the school website under [Policies and Documents](#)

Monitoring review and evaluation

The Policy is monitored and evaluated every three years by the Careers Leader in association with the designated SLT member and the Governor with responsibility for Careers.

Policy Coordinator: Mr Downes

Policy Approved: July 2025

APPENDIX

Post-16 providers who have been invited into St Peter's Catholic School include:

ASK (Apprenticeships)	JP Morgan ("second language apprenticeships")
BAE Systems	Kingston Maurward College
Bournemouth Academy of Modern Music	Paragon Skills
Bournemouth and Poole College	Rockley College
Brockenhurst College	The Army, the Royal Airforce, and the Royal Navy
Curtiss Wright	

Post-16 destinations of previous pupils from St Peter's Catholic School include:

BAE Systems	Ferndown Sixth Form
Barton Peveril College	JP Morgan
Bournemouth Academy of Modern Music	Kingston Maurward College
Bournemouth and Poole College	Pro-Direct Football Academy
Bournemouth School	Rockley College
Bournemouth School for Girls	The Army, the Royal Airforce, and the Royal Navy
Brockenhurst College	Twynham School
Curtiss Wright	

A full range of post-18 providers are regularly invited into St Peter's Catholic School including universities from across the United Kingdom and beyond, together with representatives for apprenticeships and other professional routes including JP Morgan, the NHS, Norland and the Police.