



APPEALS COMMITTEE 2025-26 (COVERING DISMISSAL/DISCIPLINARY/GRIEVANCE & REDUNDANCY MATTERS) TERMS OF REFERENCE

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings Committee*
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures e.g. disciplinary, grievance, capability*
- To consider any appeal against selection for redundancy*

**cannot be delegated to an individual*

MEMBERSHIP

The Governing Body may nominate a pool of governors including any Associate Governor with voting rights, from which three will serve as the Appeals Committee.

DISQUALIFICATION

The Headteacher

Any members of the Hearings Committee

(It is suggested that only experienced governors be appointed to this committee and that the Chairman of Governors, due to probable prior knowledge, ought not be a member)

Name of Governor	
Nicole Sharp ex officio Chair of Governors	
Amy Alderson	
Sylvana Hayes	
Amaya Silveria	
James Gallagher	
Kieran Allen	
Robert Belcher ex officio Vice Chair of Governors	
Tracey Allen	
Peter Booth	
Nicole Sharp	
Louise McDonald	
Peter Evans	
Glyn Whitworth	
Chair of the Committee	To be agreed by the Committee
Clerk to the Committee*	Current clerk to GB St Peter's School

**May be provided by LA when Area Insurance purchased*

AUTHORITIES

- This Committee is authorised to co-opt other Governors (with vote) (other than the Headteacher and any Staff Governor and those who sat on the Hearings panel) to assist in the process
- This Committee is authorised to take such other action according to the minuted powers delegated, from time to time, by the Governing Body.

Quorum	3
Date Committee established	12 April 2016
These terms of reference agreed by the Governing Body	11 July 2025
Date of review: with other TORs	July 2026